



The Forder Valley Mission Community

The Parish of Eggbuckland with Estover

*Address for Correspondence:
Eggbuckland Vicarage, 100 Church Hill, Eggbuckland, Plymouth*

ANNUAL REPORT
AND
FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL

for the year ended
31st December 2017

Vicar: The Reverend Christopher J. Routledge.
Associate Minister: The Reverend Keith Murphy.
Curate: The Reverend Carl Budden

Bankers:
TSB (until Nov 2017)
36 Morshead Rd, Crownhill, Plymouth PL6 5AH
Cooperative Bank
8 Old Town Street, Plymouth, PL1 1DE Devon

Independent Examiner:
Mr Ian Taberner FCA
Chartered Accountant
207 Linketty Lane East,
Crownhill
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PL6 5JX

Our Web Site:
www.stedwards.church

The Parochial Church Council is an Excepted Charity



Eggbuckland with Estover Parochial Church Council

Annual Report
for the year ended 31st December 2017

Aim and purposes

Eggbuckland with Estover Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Christopher Routledge, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Eggbuckland Church Hall complex Church Hill, Eggbuckland, Plymouth and Leigham Hall, [Address here].

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish communities at St. Edward's, Eggbuckland and Christ Church, Estover (through a Local Ecumenical Partnership - LEP) and in future other centres of worship. We aspire to be a church where all feel welcome, valued and able to grow both in their faith in and love of the Lord Jesus Christ **and** in the gifts that God has lovingly given to each one. This is encapsulated in the tag-line: *One family in Christ... for all the family: Loving Worship, Serving Community, Growing in Faith.* This remains our long-term aim

The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

In reviewing our activities for the year, the incumbent and the PCC have considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

We try to enable ordinary people to live out their faith as part of our parish community through:

- **Worship;** responding to what we are learning about Jesus from the Bible; and developing their knowledge and trust in Jesus; nurturing prayer
- **Discipleship and evangelism:** learning about the Gospel; and developing their knowledge and trust in Jesus; helping others explore the Christian faith through witness, special courses and outreach.
- **Community:** Enabling the church to be a lively, caring community serving the local community through provision of pastoral care for people living in the parish; Missionary financial and prayer support both locally and overseas; working with residents and businesses to help make our community a great place to live, work and visit; respond to needs; outreach work; schools work.

To facilitate this work it is important that we maintain the fabric of the Church of St Edward, Eggbuckland the Eggbuckland Church Hall complex and Leigham Hall as well as possible.

Achievements and Performance

Worship

Services

The PCC are keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. Over this last year we have maintained a regular traditional service at 9.30am every Sunday morning and launched a weekly 11am service called Quest. There are a small but growing number of families who attend and our Baptism policy has been redrafted to connect with this service more



intentionally. Our evening service at 6.30pm struggled over 2016 and the decision was taken during 2017 to change the nature of that service to be aimed at more easily resourced prayer meeting/evening prayer. Our Curate Carl has taken this on and has enabled a rich variety of prayer from Celtic to Book of Common Prayer; from Taize to informal contemporary worship. He is also enabling a team of lay people from the congregations to lead this on an occasional basis. These reflective and prayerful opportunities have been much appreciated.

Our seasonal Christmas services have increased again, and Easter is showing signs of growth benefiting from experience learnt through Christmas events.

All are welcome to attend our regular services. In 2017 there were 103 parishioners on the Church Electoral Roll, 31 of whom are not resident within the parish. 4 names were added during the year and none were removed through death. The average weekly attendance over the year was 82 (this does not include attendance at our Baptism services).

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We celebrated 24 baptisms and 13 weddings and held 11 funerals in our church in 2017 and 10 at Crematoriums.

Children Youth & Families

The PCC run a range of ministries for children and their families. From Eddybears - a parent and toddler group attracting around 20 families and during 2017 set up a second session on a Thursday- to the Frogs and Lighthouse clubs (after schools clubs at both our CoE schools attracting over 20 children at each session each week). An Open the Book team goes into both CoE schools doing assemblies with over 400 children each week and assemblies are done in many of our primary schools through the Local Ecumenical Partnership.

The 60 Watts Youth group has been developing, aimed at children in Key Stages 2 & 3. It seeks to develop an age appropriate space to explore questions about God. Meeting on a Sunday evening at St Edwards, around 10-12 young people attend regularly. During 2017, members of 60 Watts went to Spree (a youth camp for 8-17 year-olds at Shobrook Park, Crediton) and the 'innocence' day conference for girls (run by Oriol Ministries). Both of these events have been subsidised by the church to enable families to go.

Discipleship

In April 2017, we welcomed Rev'd Keith Murphy, his wife Annette and son Isaac to the team. They have been settling in well to the team and the area. Keith's full title is 'Associate Minister for Church Planting, evangelism and discipleship'. His role is to share the roles and responsibility of the 'vicar' so Keith and Chris work collaboratively as leaders for the Mission Community (Parish). However, Keith's particular focus is on developing, enriching and enabling discipleship and evangelism in the mission community as well as having a specific geographical focus of developing community and mission in the Seaton/Derriford part of the parish.

Though it is very early days, Keith and Annette have been involved in St Matthew's school through work in lessons, helping classes to develop and present class assemblies, being part of the PTFA, assisting the school in preparations for an imminent SIAMS inspection and helping to create the school's Prayer Tree (an initiative to help inform the church's intercession for the school community). They have also run a Parenting Course based at the school as a precursor to Alpha and have been leading the development of the Quest Service (11am).



Quest seeks to facilitate accessible, contemporary worship, in order to encourage young families (particularly those we are connecting with through baptism) to engage more regularly with the life of the church. As a way of seeking to further discipleship through Quest, we began producing supplementary handouts containing notes based on the service to facilitate family discussion. These have also served as notes for small group Bible study.

Keith and Annette have also held weekly prayer meetings, encouraging members of the parish to 'prepare the ground' for ministry in the new housing area of Seaton/Derriford.

In May, our curate Carl Budden along with a team of people coordinated a series of prayer events during the Archbishops' 'Thy Kingdom Come' week. Events included prayer walks in Eggbuckland, Estover and Seaton, along with times of gathered prayer and worship, culminating in a service gathering prayer requests from our churches, schools, pubs and clubs around the parish, along with prayers from the rest of the diocese, at Exeter Cathedral.

Building on the success of this series of events, the same team also coordinated a smaller series of prayer events in September during the National Prayer Weekend.

Community

Pastoral Care

Vicki Hocking is our pastoral Care coordinator and, through telephoning and visiting provides a support network for the church beyond what the clergy team would be able to achieve. This includes follow up to those who have been bereaved or had wedding or baptism services in church. There are a number of members of our parish unable to attend church due to sickness or age. Reverend Chris Routledge with Vicki's help, regularly visits 8 or so people each month to celebrate communion with them at their homes. Where possible we try to visit church members in hospital or put them in touch with the chaplaincy. We also have 2 home groups/growth groups which we hope will be places where members of the congregation can extend their care to one another. Reverend Chris Routledge along with Vicky and Beryl Norton (Christ Church) hold a Communion service at Pattinson Court (warden-controlled accommodation) every month and Capt. Derry & Sister Carrie Bowman coordinate a monthly service at Tamar House Nursing home. A Prayer Chain is available and well used to pray for those who request prayer.

Events

From Community Choir to Community lunches, from our weekly cafe to community events, over 2016 we have kept developing this key aspect of our outreach and, though all would benefit from some fresh ideas, are going strong. These provide a key opportunity for the PCC to fulfil our charitable aims for the service to the wider community.

Beyond the Parish

Deanery Synod

Three members of the PCC sit on the Plymouth City deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church. The review of the highlights of the deanery synod's year can be read in the appendix. A number of guest speakers have been to talk about a variety of topics. such as Chris Forster, Development Officer for 'Transforming Plymouth Together', Charles Pitman the Diocesan Safeguarding Advisor & The Bishop of Plymouth.

Ecumenical Relationships

The church is a member of Churches Together in Plymouth (CTiP) and also seeks to work with other neighbouring churches namely Crownhill Methodist, St Peter's RC Church and Emmanuel (with St Paul's, Efford), North Plymouth Community Church (Food Bank). We hold



a joint songs of praise service every year at one of the churches and on Good Friday, hold a joint service between Crownhill Methodist and St Edward's.

Mission Support

Helping those in need is a demonstration of our faith. Our Mission Support efforts seek to raise awareness, encourage prayer and encourage our congregations to give generously to God's bigger mission in the world. We have held a number of special focus Sundays after which a collection is encouraged and an additional donation from the PCC is given.

Operations, Compliance and Communications:

Magazine

Our parish magazine is distributed ten times per year to all who subscribe to it (circulation approximately 200) and additional copies are available at the Church Hall. The magazine keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus. A huge thank you to Pat Whatty, our editor, our regular contributors and to the team who deliver the magazine to our subscribers.

Website & Facebook

Our website, google and facebook pages have become a useful and well used 'window' for people to find out about events and the work we are involved in. We are very grateful to Bob Hall for the work he has done in developing and maintaining the website over the last few years and the PCC will need to consider how we move this forward as a new single parish as Bob and Margaret move permanently to Bulgaria.

Church Fabric

Once again it has been a busy year and our thanks to the members of the Fabric & Maintenance Team for their support and advice. Special thanks to Olwen Grindell for her continuing care towards the church hall, Jon Lake and his passion for work within the churchyard, Brian Bassett and his involvement with the tower clock and for David Loynes and his work making grant applications on behalf of the church. Martin Easton has been an amazing asset to the team providing expertise in variety of ways, especially in terms of electrics. Other thanks go to Terry Arnold, David Sinclair, Tony Hines, Mitch Fenwick, Tom Lake and members of the 'Green Fingers Club'.

1. Fabric & Maintenance

1.1. Internal:

1.1.1. Heaters: In November 2016 we were informed by Mitch Fenwick (Plumber) that the gas heaters in the church would not pass another Gas check and would need to be replaced. These appliances had only lasted six years but they had remained turned on throughout that period. A decision was then made to replace them and place solenoids on all the new heaters to allow for some form of timer to be fitted. Remote switches were then introduced to enable the scheduling of the heating system. The system is now in place and is working but we still have a problem with the Chancel heater, this we hope will shortly be resolved.

1.1.2. South Porch Door: The Jubilee gate had over many years, since its erection deteriorated to a point where they were not fit for purpose; coupled with the main oak door it was felt necessary to replace them. Fund raising started in 2016 but the real movement began after several kind benefactors and the hard work of Pam Capps provided a large amount of



the cost. The first designs, although thought to be the best, were too expensive and did not fit well into the mission of the church. A further proposal was made by our Architects (Le Page) and these were accepted early in 2018, it is hoped by the summer they will be in place, along with the mechanism to automate them.

1.1.3. Audio Visual: Martin Easton (Acting Electrician) in readiness for the new heaters, fitted extra electrical sockets throughout the church. In addition, two extra monitors have appeared on the north and south sides of the nave so giving full coverage through the church of projected items.

1.1.4. Reredos Lighting: Martin Easton (Acting Electrician) in March 2017 fitted LED strips around the Reredos, this has given us the ability to create the correct colours for the seasons of the Christian year.

1.1.5. Organ Refurbishment: Our Organ Builder Mr Lance Foy had indicated that the organ was in need of a major refurbishment, costing £7020 (inc VAT). A faculty was applied for and granted, and funding has come from, over £3000 of donations with, we hope, a grant to cover the rest of the monies. The work will most probably take place during October and November 2018 for five weeks.

1.2. External:

1.2.1. Southwestern External Wall: For those that have been observant, you will have noticed that there is dampness on the western internal plastering. We have repainted this twice, in recent years, with little success. According to our Architects (Le Page) the problem is on the external South Western and Western faces of the church. A year ago, we had a survey and quotation given to undertake this work for £30,680. It is hoped that grants will be available to undertake the task in the next couple of years.

2. Graveyard and Exterior Maintenance:

2.1. Knotweed: Over the year there has been little growth detected, Jon Lake our Ground Steward continues to regularly monitor the situation.

2.2. Eco Church: Since making our churchyard a 'Living Churchyard' we have gained a 'bronze award' from the organisation 'A Rocha'. Sue Lake along with Jon Lake have prepared a plan, to be implemented by the PCC, to gain the 'silver award'.

2.3. Soakaway: After the installation of the septic tank, the walkway from the south door to the western churchyard had become waterlogged. Jon Lake (Ground Steward) and members of the 'Green Fingers Club', over the early months of the year, helped to create a soakaway and made a compacted gravel pathway. This has been successful apart from periods of extreme weather. Our other five soakaways are still in need of renewal when finance becomes available.

2.4. Stream in Western Churchyard: Terry Arnold has been working on creating a pond in the upper part of the Western Churchyard to create a diversion for water which was flooding some burial plots on the western boundary.

2.5. Boundary Walls: The eastern boundary wall has been in need of repair, Len Punter (Retired Builder) has begun this repair. On the southern side of the churchyard, the boundary wall was found to be in a dangerous state and subsidence was imminent. Jon Lake (Ground Steward) and his son Tom Lake undertook this work, to make the wall safe; needless to say, further work will need to be carried out to complete the task.

2.6. Buckstead Yew: The Rev'd Chris Routledge on the 8th April 2017 planted a yew tree sapling (in the Northern part of the churchyard) which was grown from a cutting taken from the Buckstead Yew. This is a tree certified as being 2,000 years old which is in the grounds of



St Margaret the Queen Church, Buxstead, E Sussex in the Chichester Diocese and we are privileged to have acquired such a cutting.

2.7. Benches: Two new benches have appeared on the south-eastern part of the church adjacent to the church gate, these have been given by Mrs Vicki Hocking and Ms Linda Rice in memory of loved ones. A bench in the lower Western Churchyard requires urgent attention and we hope to liaise with the family and another family to find an agreed solution.

3. Church Hall Internal & External:

3.1. Conifer Tree: As part of the Hall Project and from a Health & Safety perspective it was felt necessary to remove the conifer at the apex of the upper hall parking area. The task was considerable but removing the wood proved easy.

3.2. Honeyshute Agreement: The regular review of the Agreement between Honeyshute and the PCC was agreed, and the increased hiring fee was implemented in January 2018.

3.3. Garage Roof: For the past three years we have contemplated having the garage roof repaired. After our 'de-clutter' day (17/9/2017) and with the removal of the garage door it was felt the time had arrived to carry out the remedial work. This was undertaken by Tony Hines (Builder) at a cost of £3000. We hope through the efforts of Martin Easton (Acting Electrician) that lighting, and power will also be brought to our newly refurbishment storage unit.

3.4. Church Hall Project: David Loynes (Grant Coordinator) during 2017 has tirelessly worked to bring together sufficient monies to complete a major refurbishment of our church hall. The three-phased project once fully completed will mean, we will have had a new flat roof, new unisex toilets, a new foyer, a new office and disabled access to the building. The final phase, that of disabled access, we hope will be completed towards the end of 2018. It must be mentioned that the original contractors backed out of the project after problems with work in the lower hall.

3.5. Wiser Heating System: In the church hall Martin Easton (Acting Electrician) has installed a Drayton Thermostatic Control System. This was given free of charge as it was at the Beta Stage of testing, naturally there have been a few problems but we hope these will be solved as the devices are updated.

3.6. Lower Carpark: Over many years there has been criticism over the condition of the lower car park, from a Health & Safety perspective there is concern that injury could result if the situation isn't resolved. We hope during the summer of 2018 Martin Easton will have temporarily resolved the problem by filling some of the holes, but we hope a more permanent solution will be found during the course of 2018.

3.7. Lower Hall Flooring & Fire Doors: The flooring in the Lower Hall needed replacing, so we financed the hall and the Pre-School Proprietor funded the rest. Also, as part of the Hall Project fire doors were purchased for this floor; these were originally badly fitted so remedial work was carried out by the company who did the original installation.

4. Leigham Hall: When we became the Parish of Eggbuckland with Estover, we inherited the Leigham Hall, built in 1970 and now in need of a great deal of maintenance, after decades of neglect. The structure is generally sound, but the exterior needs a major 'facelift' that could cost an amount ranging from an initial £15,000 to £50,000, which will include fascia boards, guttering, roof tiles, windows and doors. The interior needs repainting and the toilets are in the process of being renovated. There is ample storage once a previous hirer has removed her belongings. Utilities are a problem especially Gas as the hall is large and takes a lot of heating. Our Vicar and the Local Councillors believe this will be a viable project for the community and are working together with this goal in mind.

5. Other Matters:



- 5.1. Broadband: Finally, we have broadband in both the church and hall, not only does this give us the ability to view material from the internet but it helps in controlling our heating systems from a far on a schedule basis which will help with utility costs.
- 5.2. Handrails: The handrails to the Church Hall and the pathway in the Western graveyard have been covered with a wooden surround. This has been done by Mr Tony Hines (builder) in order to prevent people from damaging their hands on the rust beneath.
- 5.3. Annual Inspections: These were fully carried out apart from the Alarm Check, which due to times and dates didn't happen.
- 5.4. Health & Safety: We carried out the two-yearly review, the only item not carried out were individualised assessments of church groups using the premises. It is intended this this review will now be carried along with other policies in May.
- 5.5. CCTV Cameras: These are at present being tested in church, the intention being to have them in church and hall for security and to allow the church to be accessible by the public during weekday mornings when the office is staffed. Once fixed they will be scheduled to disconnect during services, signs will be displayed explaining this in due course.
- 5.6. Booking System: All booking forms have now been revised and are the same across the two halls. Olwen Grindell (Hall Secretary) still has the responsibility for all bookings, any problems she refers to the Operations Manager.

Financial Review

2017 was an eventful year with the major refurbishment of the Church Hall, the South Porch Door and Organ Refurbishment projects and the revamp of our Accounting system. Our thanks to all the Finance Team.

2018 is likely to be another financially busy year, the Common Fund contribution has risen by 4.5%, the projects continue with the Southwestern External Wall of the Church and Leigham Hall. Below we have set out an explanation of the examined/audited accounts for the year 2017 and the changes that have been made.

Financial Report-year ended 31st December 2017

i) Accounts format

The accounts have been prepared in accordance with the formal guidance provided by the Church Accounting Regulations 2006. The accounts consist of a Receipts & Payments Accounts and a Statement of Assets & Liabilities with appropriate notes.

ii) Receipts & Payments Account

This is split between Restricted and Unrestricted Funds.

a) Unrestricted Funds.

This show a deficit of £23,489. This is mainly due to the following:

- New Building projects of £16486. This included a new flat roof for the Church Hall at a cost of £22,195 less grants of £11,000. There was also preparatory costs for the major refurbishment of the Church Hall that commenced in January 2018
- Significant maintenance costs. New heaters were installed in the Church at a cost of £5436. Maintenance costs for the Eggbuckland Church Hall totalled £6020 including renewing the flooring in the nursery for £2208 & considerably work carried out on the garage.

Other areas of unrestricted funds were broadly in line with the prior year with the following exceptions:



- The Church was in receipt of a legacy of £14948 in 2016. This was not repeated in 2017.
- £10,000 Of investments were sold in 2016 to fund the disabled toilet & kitchen at the back of the Church. This again was not repeated in 2017.

b) Restricted Funds

This shows a surplus of £44,867

This is mainly due income received for specific capital projects that cannot be spent on anything other than those projects.

£54,922 was received from voluntary donations & grants towards capital projects. Of this amount, £11,000 was spend on the flat roof for the Eggbuckland Church Hall. The remaining amounts, £43,922, are carried forward to be spent in 2018.

Restricted funds also shows sundry income that the Church retains on behalf of various groups which are independent of the Church. In the year, £2482 was received & £1537 spent for these groups (see note 2).

iii) Statement of Assets and Liabilities

The Church has two major assets:

- Bank balances of £42124
- Investments valued at £70144. (see note 3)

In addition there are amounts due from HMRC of £7531 which is gift aid for November & December.

Although assets total £119799, of these £81,356 are restricted funds & can only be spent on mainly specific capital projects (see Note 1). £38,433 are unrestricted funds available to be used by the Church as it wishes.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively, vibrant and growing community it is: From taking part in services through rotas, to leading assemblies; from singing in the choir to organising refreshments; from welcoming people as they arrive to ensuring money is counted properly and paid into the bank account; from organising craft work to attending the many planning and administration meetings that are necessary.

In particular we want to mention our churchwardens Mr Peter Anderson and Mrs Sue Lake (until April 2017) and Mrs Sue Symons (From APCM 2017) who have worked very hard on our behalf in so many areas of church life. We would also like to take this opportunity to thank our PCC officers for their hard work over the last year: PCC Treasurer - James Brown/Julian Payne and Finance team, PCC secretary - Helen Soole, Lay Vice Chair- Julian Payne, Electoral Roll Officer - Brian Bassett. We would also like to take this opportunity to thank our hardworking PCC members.

Also, a huge thank you on behalf of us all to those who are very much behind the scenes helping to clean the Church on a regular basis as well as those who have come to the various church, church hall and church grounds clear up mornings organised through the Green Fingers Team. Fabric and Finance, are all responsible to the PCC and report back to it



regularly with minutes of their recommendations and work being received by the full PCC and discussed as necessary.

Thanks is also due to the hard working members of the Church Council, Estover who work hard on our behalf to serve the local community of Estover as they have for over 30 years. We are very grateful to God for this partnership and the hardworking individuals who keep things running smoothly at Christ Church.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. Within the parish of Eggbuckland with Estover, the membership of the PCC consists of the incumbent (our vicar), churchwardens, the reader and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC met five times during the year with an average level of attendance of 79.76%. Given its wide responsibilities the PCC has a number of teams each dealing with a particular aspect of parish life. These teams which include worship, mission, outreach, fabric and finance and children's work are all responsible to the PCC and report back to it regularly with minutes or notes of their deliberations being received by the full PCC and discussed as necessary.

Safeguarding:

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016: the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Administrative information

St Edward's Church is the Parish Church for the Parish of Eggbuckland with Estover situated on Church Hill, Eggbuckland, Plymouth.

Christ Church Estover is a Parish Centre of Worship and is situated in Ley Park Walk. The 10.30 joint service and associated ministries is run by a Local Ecumenical Partnership (LEP) scheme: a joint venture of Anglican, Methodist, URC, Baptist and Roman Catholic and overseen by Churches Together in Devon. This has its own structures and accounts under a separate constitution.

The Parish of Eggbuckland with Estover is also known as 'Forder Valley Mission Community' and comprises of the now combined parishes of Eggbuckland and Estover (Feb 2017). The Forder Valley Mission Community forms the 'Anglican' part of the LEP partnership.

The Parish of Eggbuckland with Estover (Forder Valley Mission Community) is within the Plymouth City Deanery and is part of the Diocese of Exeter in the Church of England.

The correspondence address is:

Eggbuckland Vicarage,
100 Church Hill,
Eggbuckland,
Plymouth PL6 5RD

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2011) and a charity currently excepted from registration with the Charity Commission.



PCC members who have served at any time from 1st January 2017 until the date this report was approved are:

Ex Officio members

<i>Incumbent:</i>	The Reverend Christopher Routledge	Chair
<i>Associate Minister</i>	The Reverend Keith Murphy	
<i>Assistant Curate:</i>	The Reverend Carl Budden	
<i>Reader:</i>	Mr Robert Hall	
<i>Wardens:</i>	Mrs Sue Lake (Until April 2017) Mrs Sue Symons (from April 2017), Mr Peter Anderson	

Elected members:

Mr Peter Anderson	From June 2017 representative on Deanery Synod	
Mr Steve Colcombe	Until June 2017 representative on Deanery Synod	
Mrs Eleanor Parry	representative on Deanery Synod	
Mr Julian Payne	representative on Deanery Synod	Vice Chair
Mrs Helen Soole		Parish Secretary
Mrs Maureen Anderson	From April 2017	
Mr David Bettison	From April 2017	
Mrs Joanne Brown	From April 2017	
Mrs Tracey Buckner		
Mrs Glenda Davies	From April 2017	
Mrs Olwen Grindell		
Mrs Margaret Hall	Until April 2017	
Mrs Lynda Holmes	From April 2017	
Mr Jon Lake		
Mrs Beryl Norton	Co-opted June 2016	
Mrs Janine Simpson	until April 2017	
Mr Patrick Whatty		

Approved by the PCC on [12th March 2018] and signed on their behalf by the Reverend Christopher Routledge (PCC Chairperson)